



清华大学经济管理学院
School of Economics and Management, Tsinghua University

The Department of Leadership and Organization Management within The School of Economics and Management at Tsinghua University invites applications for one or more Tenured/Tenure-Track Faculty Position) in Human Resource Management or Organizational Behavior at the level of Assistant, Associate, and Full Professor starting August, 2023. Rank will be determined by experience and a record of achievement.

Tsinghua SEM invites applications for faculty positions at all levels in various fields. The

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Tsinghua SEM provides a supportive research and teaching environment, attractive research funding, strong teaching support staff and leading-edge facilities. The School offers competitive salaries, relocation fees, start-up research funds and other fringe benefits. More information about the school can be found at <http://www.sem.tsinghua.edu.cn>.

The Department of Leadership and Organization Management is known for its excellence in research, teaching, and service to the profession, as well as its supportive and engaging environment. Current areas of research collaboration among faculty include organizational learning, teams, leadership, strategic human resource management, social networks, organizational culture, work-family balance, employee well-being, Corporate Social Responsibility, Chinese management theories, and big data in management. Further information about the department can be found at: <https://www.sem.tsinghua.edu.cn/lomen/index.htm>

The Department of Leadership and Organization Management encourages individuals who have (or expect to have before employment) a Ph.D. degree in management and related fields such as Organizational Behavior, Human Resource Management, Industrial and Organizational Psychology, Computational Social Science, Sociology.

Candidates must have a strong commitment to effective teaching, productive research, and



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